**Article I- Name**

* Section 1 – The name of this student organization shall be the Collegiate Recovery Community at the University of Mississippi.
* Section 2 – The acronym for this student organization shall be CRC at UM.

**Article II – Purpose**

* Section 1 – The purpose of the Collegiate Recovery Community (CRC) is to offer a supportive community on campus to people in recovery from alcoholism or substance abuse disorder (SUD). The CRC facilitates several recovery-related meetings per week, as well as offers a space on campus for members to utilize for meetings, studying, or fellowship.

**Article III – Affiliation**

* Section 1 – The CRC is a student-led organization that is part of the William Magee Center for AOD and Wellness Education (WMC). In most respects, the CRC will be an autonomous organization except in matters of finances, other affiliations, or matters that affect the WMC.
* Section 2 – Whereas the WMC will be responsible for fundraising, marketing, and professional cooperation, the CRC will be solely responsible for facilitating and enhancing the recovery community on campus (meetings, social events, etc.)
* Section 3 – The staff advisor and Graduate Assistant (GA) for the CRC will be an employee designated by the WMC.
* Section 4 – All funding requests must be submitted to and approved by the staff advisor.

**Article IV – Membership**

* Section 1 – Anyone who is enrolled at UM with at least three credit hours and in recovery from alcoholism, substance abuse disorder (SUD), or anyone with a desire to be in recovery can be a member of the CRC. These are the only membership requirements. Someone who does not actively pursue recovery cannot be a member.
* Section 2 – Levels of membership adhere to a tier system, each with varying requirements and benefits. New members begin as an Introductory member. Member status will be evaluated at the end of each semester. If a member suffers a relapse, they will not be excluded from membership if they have a desire to continue their recovery journey. However, their membership tier may be adjusted.
* Section 3 – The tier system that appears later in this Constitution is subject to change based on WMC policies, CRC membership, available funds, and additional requirements. If the requirements and benefits change, the CRC president will follow the Amendments procedure as laid out in Article VIII in this Constitution.

**Article V – Executive Positions**

* Section 1 – Elections for executive positions will be held each spring semester and position transitions should be completed before the conclusion of the spring semester. The term for each position is one year.
* Only members of Silver or Gold Tiers can run for executive positions.
* Section 2 – The executive positions shall be:
	+ President
* The CRC President will facilitate the agenda meetings, assist the GA in keeping track of attendance of all CRC meetings and events, and represent the CRC at Student Organization events and on campus. The president will also have periodic meetings with the staff advisor.
* The President must have at least 1 year of recovery.
* Unity Chair
* The Unity Chair will plan events or gatherings for CRC members to attend. This could be members’ participation in a community event or creating and planning an event exclusively for the CRC. If any funding is involved, the Social Chair must submit a proposal to the staff advisor. The Unity Chair will also plan and submit a proposal for each end-of-the-semester dinner to the staff advisor.
* Social Chair
* The Social Chair will be responsible for managing the GroupMe (adding new members or deleting old ones), taking pictures at events to send to the CRC GA, and working with the CRC GA about meetings for flyers and graphics to be made.
* Section 3 – Recovery requirements, as outlined in the tier system, are required to be eligible for executive positions. In the case of a relapse, that person will step down from their executive responsibilities but retain their membership in the CRC. For all other removals from positions, two-thirds of the Executive Committee, along with the staff advisor must unanimously agree to a person’s removal.
* Section 4 – New positions may be created and reviewed by staff advisor, to meet capacity building efforts. A simple majority vote at a CRC agenda meeting will be needed.
* Section 5 – The President, Social Chair, and Unity Chair will together comprise the Executive Committee. The Executive Committee will act as a deciding body for items to be brought to a full vote at agenda meetings. The Executive Committee should always consist of at least three members that hold executive positions, but the makeup of the committee can be altered by a two-thirds majority vote.

**Article VI – Meetings**

* Section 1 – The recovery-related meetings offered each semester will be developed and created by the staff advisor, in partnership with the Executive Committee by the first week of the new academic semester. The Executive Committee will strive to schedule meetings where the most members can attend. The Executive Committee should also be cognizant of 12-step fellowship traditions and guidelines from other recovery programs so that there is no conflict with affiliation.
* Section 2 – There will be an agenda meeting once per week for all members to conduct business related to the CRC. The agenda meeting will be scheduled where the most members can attend, but also show preference to those with executive positions. All motions can be accepted by a simple majority vote unless otherwise noted in this Constitution. If, for some reason, a member is unable to attend an agenda meeting, the CRC coordinator may schedule a one-on-one session that can be substituted for attendance at the agenda meeting.
* Section 3 – All CRC-hosted meetings are designated as either “Open” or “Closed.” Open meetings are open to any student at UM or any interested persons from the community. Closed meetings are reserved for CRC members only. Also, the CRC may partner with individuals or groups to host meetings, where the attendance requirement may change.
* Section 4 – To provide greater accessibility, the CRC will commit to providing a Zoom option to any meetings possible.

**Article VII – Scholarships**

* Section 1 – Members with at least 90 days of continuous abstinence will be eligible for scholarships at the beginning of the Fall and Spring semesters. The amount of the scholarship will follow the tier system described above. Scholarships may change depending on funds and WMC policies. If so, the CRC president will follow the Amendments procedure as laid out in Article VIII in this Constitution. The CRC or the Executive Committee has no power to determine the amount or eligibility of scholarships.
* Section 2 - Scholarships are dispersed at the beginning of each semester based upon the membership level held at the end of the previous semester.
* Section 3 – Summer scholarships or winter session scholarships may also be available, with the amount and eligibility requirements to be decided by the WMC with approval from the staff advisor.
* Section 4 – Those members who serve in an executive position are eligible for an extra $250 executive scholarship.

 **Introductory Member**

|  |  |
| --- | --- |
| Requirements | Privileges |
| A desire to be in recovery | Access to recovery space |
| Complete CRC Membership Application | Can attend all closed CRC meetings |
| Attains less than 28 points\* per semester | Can attend all CRC/WMC-hosted events  |
| Meets all CRC membership requirements |  |
| Maintain contact through official CRC channels |  |

 **Bronze Tier**

|  |  |
| --- | --- |
| Requirements | Privileges |
| Less than 90 days of continuous abstinence  | Access to recovery space |
| Attains at least 28 points per semester | Can attend all closed CRC meetings |
| Meets with CRC coordinator 2x per semester | Can attend all CRC/WMC-hosted events |
| Meets all CRC membership requirements | Can attend end-of-semester dinner |
| Maintain contact through official CRC channels | Eligible for select CRC merchandise |

 **Silver Tier**

|  |  |
| --- | --- |
| Requirements | Privileges |
| At least 90 days of continuous abstinence  | Access to recovery space |
| Attains at least 40 points per semester | Can attend all closed CRC meetings |
| Meets with CRC coordinator 1x per semester | Can attend all CRC/WMC-hosted events |
| Lead at least 1 CRC recovery meeting | Can attend end-of-semester dinner |
| Meets all CRC membership requirements | Eligible for select CRC merchandise |
| Complete scholarship prompt in the beginning of each semester | Can lead any CRC recovery meeting |
| Maintain contact through official CRC channels | Eligible to attend paid CRC events (conferences, trips, etc.) |
| Serve as a mentor to new members | Eligible for a scholarship of $500 |

 **Gold Tier**

|  |  |
| --- | --- |
| Requirements | Privileges |
| At least 6 months of continuous abstinence | Access to recovery space |
| Attains at least 50 points per semester | Can attend all closed CRC meetings |
| Lead at least 3 CRC recovery meetings | Can attend all CRC/WMC-hosted events |
| Meets all CRC membership requirements | Can attend end-of-semester dinner |
| Complete written program assessment in the beginning of each semester | Eligible for select CRC merchandise |
| Maintain contact through official CRC channels | Can lead any CRC recovery meeting |
| Serve as a mentor to new members | Priority to attend paid CRC events (conferences, trips, etc.) |
|  | Eligible for a scholarship of $1,000 |

\* Points are acquired through attendance at CRC meetings:

CRC Agenda meetings = 2 points

CRC recovery meetings & events (tailgates, game night, etc.) = 1 point

CRC/WMC events (Triple Table Tuesday, etc.) = 1 point

* Section 4 – The William Magee Center for AOD & Wellness Education is committed to the principles of diversity, equity, and inclusion by fostering an environment that fully supports, values, and engages the intersectional identities of every member of our community. We acknowledge that diversity in our membership is essential to providing academic excellence and critical to our sustainability. We are dedicated to establishing an equitable environment by which to work, learn, and grow.

**Article VIII – Finances**

* Section 1 – As an affiliate of the William Magee Center for AOD and Wellness Education, all operating costs of the CRC are subject to the WMC, staff advisor, and signatory representative of the WMC.
* Section 2 – The only funds accessible to the CRC outside of the WMC are the funds granted by the University from the Registered Student Organization funds. These funds can be used to purchase merchandise or fund social events subject to approval by the faculty advisor.

**Article IX – Amendments**

* Section 1 – Any proposed amendments to the Constitution can be motioned in the scheduled agenda meeting. After the amendment is proposed, then the motion shall be tabled for one week where it will be voted on in the next agenda meeting. A two-thirds majority vote will be required to accept the amendment, as well as approval by the staff advisor. If the Constitution is amended, a revised copy will be e-mailed to the Student Union.

**Article X – Bylaws**

* Section 1 – The CRC may find it necessary to implement policies other than the primary guiding rules described in this Constitution. In such an event, any member of the CRC can motion for new bylaws in an agenda meeting to be voted on in the following meeting. A simple majority vote can accept any bylaws, but must also be approved by the staff advisor.

**Article XI – Hazing Statement**

* Section 1 – The CRC at UM agrees to abide by the University and Office of General Counsel Hazing Policy, which states “The University of Mississippi prohibits hazing in any form. According to the National Fraternity Executive’s Association and Fraternity Insurance Purchasing Group, hazing is: any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shock; quests, treasure hunts, scavenger hunts, road trips, or any other such activities carried on outside the confines of the house; publicly wearing apparel that is conspicuous and not normally in good taste; engaging in public stunts and buffoonery or malarky; morally degrading or humiliating games and activities; and any other activities are not consistent with fraternal law, ritual, or policy or the regulations and policies of the educational institution.